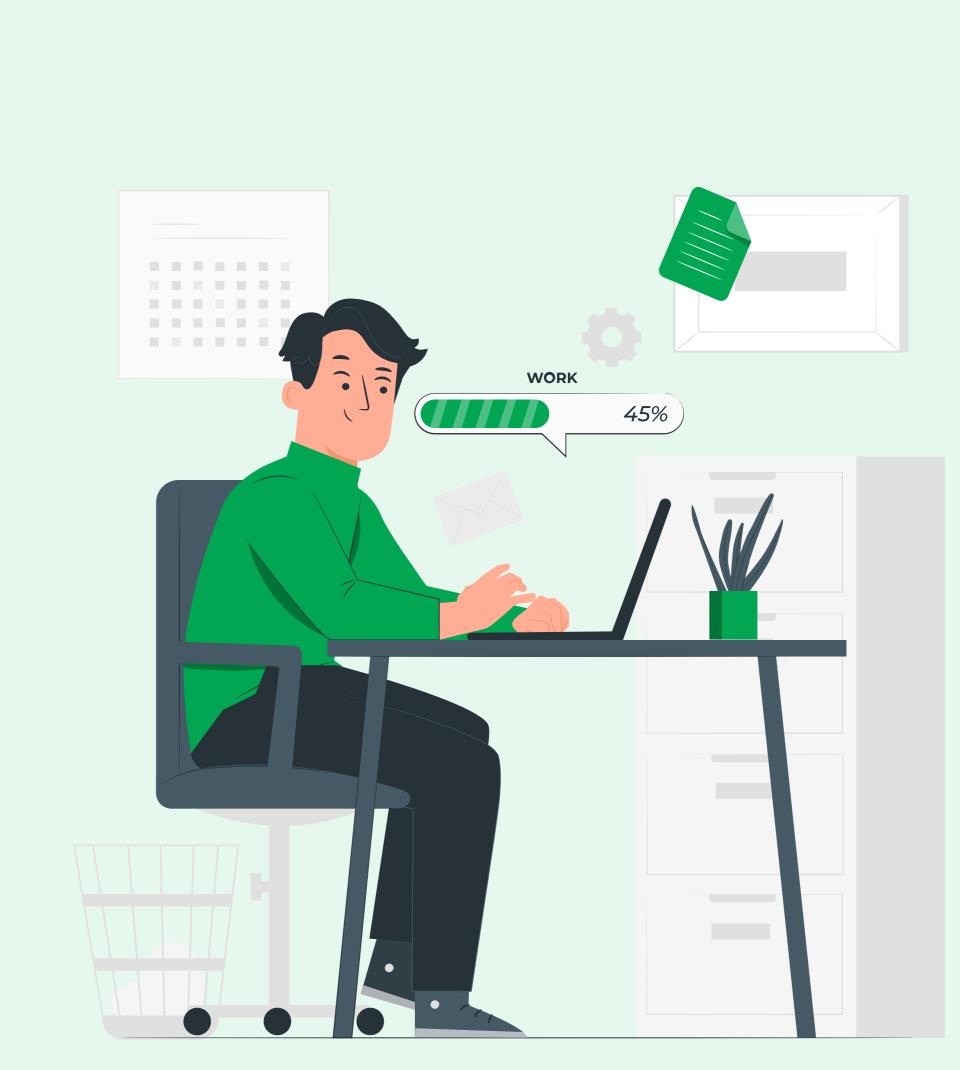


## Here's Why Employees Are On The Move

Australian job mobility is on the increase in both private and public sectors

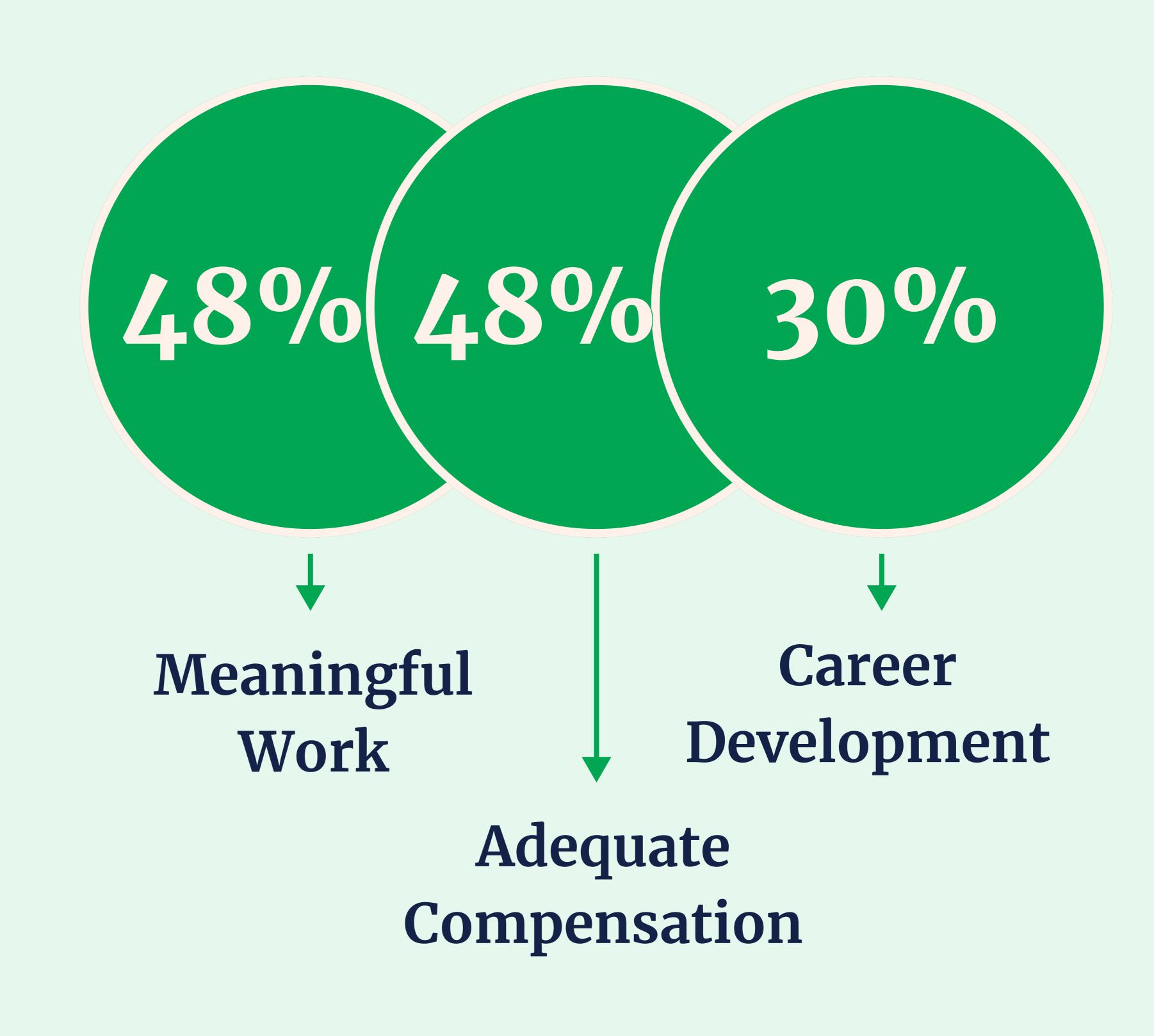
- More than 1/3rd of employees across both sectors are likely to leave their positions in the next 3-6 months
- Job mobility has increased significantly over the last few months in Australia, US, and UK<sup>2</sup>



Employees are more likely to leave when there's...



Employees are more likely to stay when there's...



## Private vs. Public

A safe workplace and inclusive community are stronger driving factors for private sector employees to stay in a role.

Public Sector Employee



Safe workplace Inclusive community

Private Sector Employee

25%

25% rate both as important



Younger Talent Value Meaningful Work More Than Caring Leadership

Younger talent (below 35) cite meaningful work as a key reason to stay. Lack of attentive leadership triggers experienced workers to leave (29%) more than younger talent (24%)

JobFitts Consultants, a leading professional talent agency specialising in permanent, temporary, and contract personnel recruitment for SMEs in Australia. We have been helping Australian companies find the 'right fit' candidates since 2003 by understanding that all businesses are unique. Our expertise lies in finding skilled, passionate, professional individuals who will fit seamlessly into your team and stay for the long term.

## Our Track Record includes:



Converting 96% of temporaries into placements



98% two-year retention rate



96% return clients

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References - 1, 2