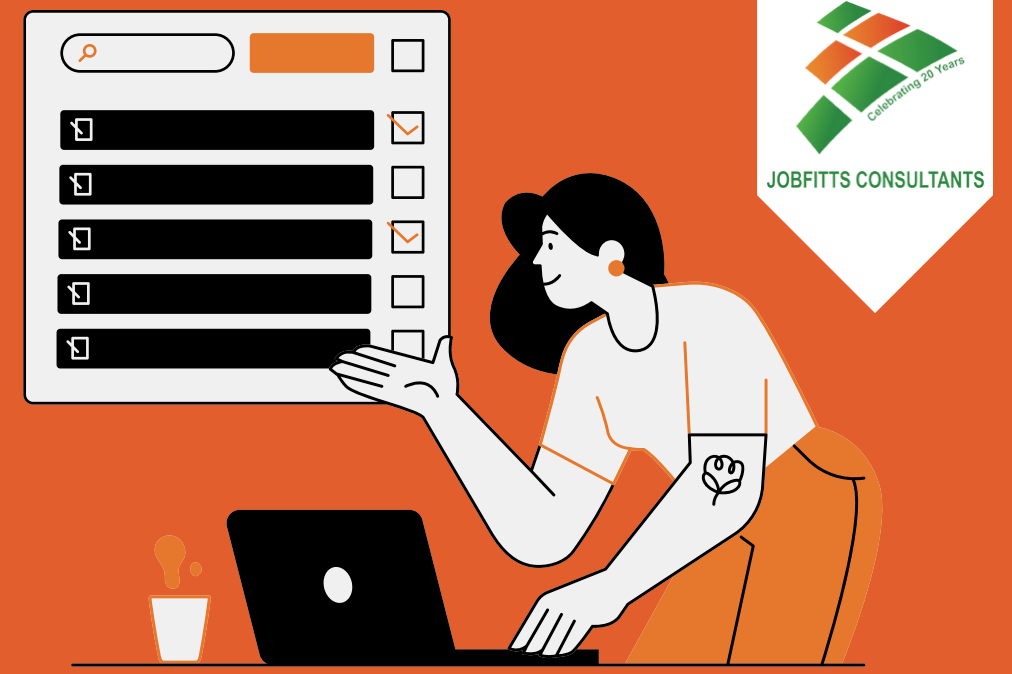


# The Employee Selection Process: 10 Critical Steps to Hiring Right



Hiring the right talent is a multi-step process—time-consuming yet essential. Partnering with a specialist recruitment agency like JobFitts Consultants streamlines the process, saving time, effort, and cost while ensuring top-tier candidates.

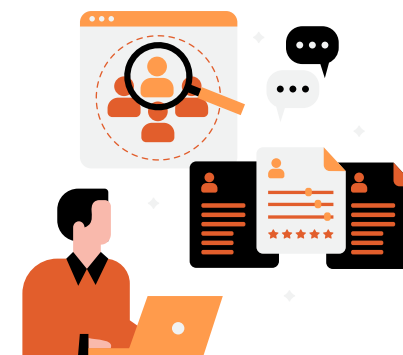
1



## WORKFORCE PLANNING & JOB ANALYSIS

Define job roles, responsibilities & ideal candidate profiles.

2



## SOURCING CANDIDATES

Tap into expert agencies, job boards, networking & social media.

3



## APPLICATION SCREENING

Shortlist qualified candidates with relevant skills & experience.

4



## SKILLS & APTITUDE TESTING

Evaluate technical skills, competency & personality fit.

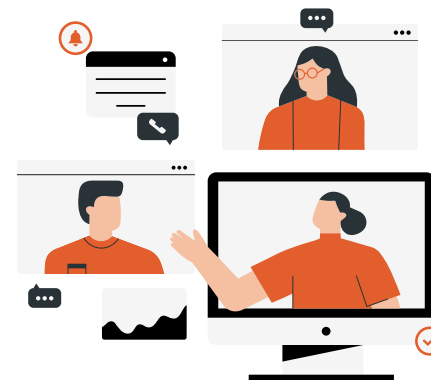
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## PHONE INTERVIEW

Assess skills, role fit & salary expectations.

6



## FACE-TO-FACE/ VIDEO INTERVIEW

Analyse technical know-how, problem-solving & culture fit.

7



## REFERENCE & BACKGROUND CHECKS

Validate work history, credentials & professional background

8



## PANEL/FINAL INTERVIEW

Decision-makers assess leadership, team synergy & decision-making skills.

9



## JOB OFFER & NEGOTIATION

Finalise salary, benefits & employment terms.

10



## ONBOARDING & INDUCTION

Seamlessly integrate new hires into company culture & policies

Recruiting is complex—let the experts handle it!  
Get in touch today & hire smarter!

**CONTACT US !**