

#### **Current Role Goals**

What do you want to achieve or improve in your current position?

### New Skills to Learn

Technical, leadership, or soft skills you need for the next step.

# Stretch Assignments

Projects or tasks outside your comfort zone to accelerate learning.

# Training & Development

Courses, certifications, mentorship, or coaching opportunities.



#### Long-Term Career Goals

Where do you see yourself in 2'3 years? What's the roadmap?

# Manager Check-ins Planned

How often will you review progress with your manager or mentor?

### **Support Needed**

What resources, feedback, or sponsorship will help you grow?



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